



## EMPLOYMENT APPLICATION

**1121 S.E. Everett Mall Way Suite 200**  
**Everett, WA 98208-2832**  
**(425) 407-3911**  
**Fax (425) 407-3969**  
[www.snopac911.us](http://www.snopac911.us)

SNOPAC is an Equal Opportunity Employer. SNOPAC does not illegally discriminate against current employees, potential employees or groups on the basis of sex, national origin, race, religion, color, age, sexual orientation, marital or military status, disability, genetic status or on the basis of any other status protected by law. Equal access to the hiring process, services, and employment is available to all persons. Applicants requiring accommodations to the application and/or interview process should contact a representative of the Human Resources Department. Any person who feels they have been disadvantaged as a result of this policy, or who believes this policy is not being adhered to, should make their feelings known to the Director or Human Resources.

This form must be filled out completely, including signature and date.

Position Applied For \_\_\_\_\_ Today's Date \_\_\_\_\_

Where did you first learn of the position? \_\_\_\_\_ If this is an Employee Referral, please provide the name of  
 If internet site, which one: \_\_\_\_\_ the employee: \_\_\_\_\_

APPLICANT INFORMATION			
Last Name	First	M.I.	
Street Address			Apartment/Unit #
City	State	ZIP	
Home Phone	Alt. Phone	E-mail Address	
Are you legally authorized to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>			
In the past 7 years, have you been convicted of a crime? Yes <input type="checkbox"/> No <input type="checkbox"/> (a conviction record will not necessarily disqualify you for employment)			
If yes, please explain:			
Do you currently have any relatives employed at SNOPAC? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, who?			
If hired, can you perform the essential functions of the job with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>			

EDUCATION			
High School	Address		
Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree		
College	Address		
Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree		
Trade/Other Training	Address		
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree
Professional Certifications		Date Issued	Expiration Date

ADDITIONAL KNOWLEDGE & SKILLS (technical skills, clerical skills, special equipment used, typing speed, fluency in a foreign language, etc.)

**EMPLOYMENT HISTORY**

Company		Phone
Address		Supervisor
Job Title		Hours worked per week
Responsibilities		
From (Mo/Yr)	To (Mo/Yr)	Reason for leaving/considering change
May we contact your previous employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Company		Phone
Address		Supervisor
Job Title		Hours worked per week
Responsibilities		
From (Mo/Yr)	To (Mo/Yr)	Reason for leaving
May we contact your previous employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Company		Phone
Address		Supervisor
Job Title		Hours worked per week
Responsibilities		
From (Mo/Yr)	To (Mo/Yr)	Reason for leaving
May we contact your previous employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Company		Phone
Address		Supervisor
Job Title		Hours worked per week
Responsibilities		
From (Mo/Yr)	To (Mo/Yr)	Reason for leaving
May we contact your previous employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Have you ever used a different name? Yes  No  What name(s)? \_\_\_\_\_

**ACKNOWLEDGEMENT OF SELECTION STANDARDS**

I acknowledge that I have read, understand and meet the Selection Standards as listed on the SNOPAC website?  
 \_\_\_\_\_  
 Signature \_\_\_\_\_ Date \_\_\_\_\_

**DISCLAIMER AND SIGNATURE**

I hereby certify that to the best of my knowledge the answer made heron are true and complete. I understand that if employed, any misrepresentation of facts on the application is sufficient cause for dismissal. I understand that continuation as a regular employee depends upon successfully performing work assigned to me during a trial period.

I also understand that prior to employment I may be required to successfully complete a background investigation, fingerprinting, physical and drug screen.

SNOPAC provides for Veterans Preference in accordance with RCW 41.04.010, in competitive positions. For credit, you must complete the Veterans Preference Eligibility Form and attach a copy of your DD214 form.

Signature \_\_\_\_\_ Date \_\_\_\_\_