



4/28/2016

Dear SNOCOM and SNOPAC Staff:

As you may have heard, both SNOCOM and SNOPAC Boards have formed a joint committee to jointly meet to study and consider the merits of possible consolidation of the two PSAP dispatch agencies in Snohomish County. The joint committees will address how consolidation could possibly work and what impacts would be on future funding, dispatch operations, governance (local control), equipment and facilities.

The joint committees will be looking at whether E-911 dispatch services would improve and result in more efficient and timely delivery of emergency police, fire and EMS services to the public. This joint effort by our two PSAP agencies follows positive findings from a MATRIX GROUP consultant study completed last year under the auspices of Snohomish County's E-911 Office, the local source of much of our dispatch agency funding.


Consolidations frequently occur that combine local public safety agencies with a stronger agency emerging as the result of a merger of two agencies. The purpose of this letter is to ensure the current employees of both SNOCOM & SNOPAC that should there be an agreement to merge our two organization the intent is to conduct the merger without any layoffs of staff. What that means is while it is very likely there would be changes in organizational structures, Boards, TACs including changes in titles, roles and responsibilities, the two agencies are planning to execute the merger without laying off employees of either agency. Our commitment to our staff is that any reductions in staff occur through attrition or hiring freezes, which are normal within every organization.

In the meantime as this joint PSAP consolidation study proceeds throughout 2016, you will see nothing unusual in how either dispatch agency routinely operates, or has been historically administered or governed. As we progress with discussions, we will do our best to keep all our employees informed.

With our Joint New World CAD now operating and soon new radio consoles being used at both PSAP dispatch agencies in Snohomish County, we will have the most modern, state-of-the art equipment available to dispatch centers anywhere in the world. That recent investment attests to the importance placed on the vital job you do every day. Thank you for your dedicated effort in serving the public.



Jerry Smith  
Board Chair  
SNOCOM



Steve Guptill  
Board Chair  
SNOPAC